



Domestic Violence Practitioner Person



Understanding

You are required to have an excellent understanding of:

	Essential	Desirable
1. Domestic Violence and Abuse and sexual and honour-based violence and abuse, stalking and forced marriage	?	
2. The impact on victims and their children;	?	
3. The legal, civil and practical remedies available to these clients	?	
4. Support work including risk assessments, safety planning, and best practice when working with high risk victims	?	
5. Multi-agency partnerships and information sharing in domestic violence cases	?	
6. Safeguarding issues in relation to children & young people and vulnerable adults	?	
7. Cultural and social context of DV&A and additional barriers faced by marginalised groups		?

Experience

You are required to have experience of:

	Essential	Desirable
8. Working as an IDVA, or directly with IDVAs, in working with victims of domestic, sexual and honour-based violence and abuse, stalking and forced marriage		✓
9. Police processes around DVA		✓
10. Giving one-off advice, information or emotional support to survivors of DVA	✓	
11. Safeguarding children, young people and vulnerable adults	✓	
12. Recording detailed case notes and information		✓
13. Assessing the needs of clients & working with High Risk victims	✓	
14. Advocating on behalf of clients	✓	
15. Working with other voluntary and statutory services involved in the response to domestic violence and abuse	✓	

Skills

You are required to be able to demonstrate that you have:

	Essential	Desirable
16. Ability to deal with stressful and difficult situations	✓	

17. Excellent communication skills	✓	
18. Good technological skills, including the ability to use electronic databases and software, and being able to present information clearly and some experience of using excel		✓
19. Ability to establish effective working relationships and partnerships with other agencies	✓	

Personal Qualities

You are required to be able to demonstrate your ability to:

	Essential	Desirable
20. Act with integrity and respect when interacting with clients, employees, agencies and individuals	✓	
21. A commitment to diversity and working in an anti-discriminatory way	✓	
22. To work within Leeds Women's Aid policies and procedures	✓	
23. Show initiative in working with other agencies	✓	