|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Equality & Diversity Recruitment Monitoring** | | | | | | |  | | **Anonymous monitoring** | | | | | | |
|  | | | | | | | | | | | | | | | |
| **Leeds Women’s Aid is an equal opportunities employer. This means that all job applicants will receive equal treatment irrespective of their marital status, disability, colour, race, nationality, ethnic origin, sexuality or age.**  **To ensure the effectiveness of the policy and to assist in its development, LWA has decided it will monitor all applications for employment.**  **If there is any part you would prefer not to complete, please leave blank.** | | | | | | | | | | | | | | | |
|  | |  | |  | | |  | |  | |  | | |  | |
| **Age** | | | |  | | |  | |  | |  | | |  | |
|  | |  | |  | | |  | |  | |  | | |  | |
| **Ethnic Origin (please tick)** | | | | | | |  | |  | |  | | |  | |
| **White** | | | **Mixed** | | | **Asian/Asian British** | | | | **Black/**  **Black British** | | | **Other ethnic minority** | | |
| British |  | | White & Black Caribbean | |  | Indian | |  | | Caribbean | |  | Arab | |  |
| Irish |  | | White & Black African | |  | Pakistani | |  | | African | |  | Gypsy, Romany, Irish Traveller | |  |
| Other |  | | White & Asian | |  | Bangladeshi | |  | | Other | |  | Other | |  |
|  |  | | Other | |  | Chinese | |  | |  | |  |  | |  |
|  |  | |  | |  | Other | |  | |  | |  | Do not wish to disclose | |  |
|  |  | |  | |  |  | |  | |  | |  |  | |  |
| **Sexuality**  **(please tick)** | | | Heterosexual | |  | Lesbian | |  | | Bisexual | |  | Other/ Do not wish to disclose | |  |
|  | | |  | |  |  | |  | |  | |  |  | |  |
| **Do you consider yourself transgender** | | | Yes | |  | No | |  | | Don’t know | |  | Do not wish to disclose | |  |
|  |  | |  | |  |  | |  | |  | |  |  | |  |
| **Are you disabled?** | | | | | | Yes | |  | | No | |  |  | |  |
| Nature of Disability | | | | |  |  | |  | |  | |  |  | |  |
| Mobility |  | | Visual Impairment | |  | Hearing Impairment | |  | | Progressive Disability/Chronic Illness | |  | Mental Health | |  |
| Learning Disability |  | |  | |  | Other | |  | |  | |  | Do not wish to disclose | |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Do you identify in any other way that we have not asked about?** |  |  |  |  |  |
|  | | | | | |
| **Where did you hear about the role?** |  |  |  |  |  |
|  | | | | | |