

Benefits

There are huge benefits to working in the charity sector. It doesn't always pay the highest salaries, but does offer huge cultural benefits which we believe more than compensate.

We have a range of attractive benefits to offer you if you work for us, including:

- Being part of a diverse and inclusive organisation
- A 35-hour working week (full time equivalent)
- 30 days annual leave plus bank holidays (full time equivalent)
- Employee Assistance Programme
- Annual welfare allowance
- Generous sick leave entitlement
- Enhanced maternity leave and pay
- Flexible working hours and hybrid working dependent on role
- Workplace pension (after qualifying period) 5% contribution from LWA & only 3% required from employee
- Annual staff survey
- Living Wage Employer
- Free on-site parking at most sites
- On the job training
- Two Annual Staff 'Away Days', where possible
- Staff welfare and health and wellbeing policies
- Staff Intranet and personal human resources cloud-based system
- Group Life Insurance
- Long Service Award at 5th Year and every 5 years thereafter



Every woman deserves
Respect and support